Co-creating proposals – template

Consent decision making works very well for efficiently and effectively resolving operational matters - for many decisions there is little risk in trying something and evaluating how well it works at a later date. For more complicated issues the sociocratic proposal-forming process enables all circle members to contribute their ideas, which even complicated issues to be decided upon with ease.

This process uses the Understand, Explore, Decide framework.

Introduce the issue

Read out the issue statement (a short summary of the matter requiring attention) and check everyone understands. Amend the wording as needed to clarify the topic.

- **Understand:** Is there anything I need to ask to clarify this issue?
- **Explore:** Does this statement cover the issue we need to address?
- **Decide:** Can I consent to the issue statement being good enough for now?

Dimensions

All the elements we need to address: in rounds invite everyone to share the elements the proposal needs to cover (who, when, where, what, why, how) and record them in a list everyone can see. When everyone has added their dimensions, check if they can consent to the list.

Useful framing: 'In order to write a good proposal, we need to make sure we address ...'

- **Understand:** Is there anything I need to ask to clarify any of the dimensions?
- **Explore:** Does this list cover everything we need to address?
- **Decide:** Can I consent to the list being complete enough for now?

Proposal pieces

Our ideas to address each of the dimensions: in rounds invite everyone to share their ideas to address the dimensions

Useful framing: 'I think we should…'

- **Understand:** Is there anything I need to ask to clarify any of the proposal pieces?
- **Explore:** Does this list cover everything I think we need to include?
- **Decide:** Can I consent to the list being complete enough for now?

Next steps

Depending on the complexity of the issue and resulting proposal pieces you may be able to move straight into the consent process to agree your proposal, or you may choose to delegate the task of bringing a written proposal back to the group at the next meeting.

Issue statement:		
Dimensions	**Proposal Pieces**	**Proposal**

In order to write a good proposal, we need to make sure we address...	I think we should...	