

Signs of Modern Slavery

✓ **APPEARANCE**

- Is the worker wearing inappropriate clothing for their job?
- Does the worker seem to have noticeably poor personal hygiene?
- Is the worker fearful or unwilling to engage with your organisation?
- Does the worker have few personal possessions and often wear the same clothes?

✓ **IDENTITY AND LEGAL DOCUMENTS**

- Does the worker appear in possession of their own identity documents?
- Are the identity documents provided genuine?

✓ **WAGES AND FINANCES**

- Does the worker use a bank account which is also used by other workers?
- Are the bank details in their name?
- Do they appear to have access to their money?

✓ **HEALTH**

- Does the person have old or serious untreated injuries?
- Do they appear in poor health?
- Do they appear reluctant to speak about how the injuries were caused?
- Does the person look malnourished?

✓ **BEHAVIOUR**

- Is the worker withdrawn or appears frightened?
- Does the worker avoid answering questions?
- Does someone speak on their behalf?
- Is the information they provide inconsistent?
- Do they appear to be under the control of another person?

✓ **ADDRESS**

- Do they know where they live?
- Do they arrive with other workers, perhaps at strange times?
- Do they share the same address as other workers?

✓ **FEAR OF AUTHORITIES**

- Does the person seem afraid of you helping them or contacting the authorities?